

# Equity Policy

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

**West Bridgford Monarchs Hockey Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, ethnicity, religious belief, sexuality or social/economic status.**

West Bridgford Monarchs Hockey Club is committed to everyone having the right to enjoy their sport free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

West Bridgford Monarchs Hockey Club will deal with any incidence of discriminatory behaviour seriously.

## **West Bridgford Monarchs Hockey Club**



### *Child Protection Policy & Equity Policy*

*2012 - 2013  
HANDBOOK*

# CHILD PROTECTION POLICY

## West Bridgford Monarchs Hockey Club believes:

- That safety and welfare of children and young people should always be of paramount importance, whatever the circumstances.
- A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
- The rights, dignity and worth of a child should always be respected
- That everyone working with children has a moral and legal responsibility to safeguard and promote a child's' welfare at all times.

## West Bridgford Monarchs Hockey Club:

- Has adopted this Child Protection Policy to ensure that the welfare and safety of children in WB Monarchs Hockey Clubs care is always the primary consideration.
- Is committed to providing an environment where children can learn about, participate in and enjoy hockey free from abuse.
- Ensures that there is a minimum of 2 coaches at every training session.
- Accepts moral and legal responsibility to implement procedures, to provide a duty of care for young people, safeguard their well-being and protect them from abuse.
- Will respond to any allegations immediately.
- Requires that all members and volunteers adopt and abide by the WB Monarchs Hockey Club Code of Conduct, Equity, Child Protection and Discipline procedures.
- Ensures that all Coaches and Captains undergo an enhanced CRB check.

# Child Protection

## Procedure

If any Member of the club or any Parent/ Guardian of a Junior Member suspects that a child is being or has been abused, that person is requested, in the first instance, to inform the Clubs Welfare Officer in strict confidence.

If any Junior member of the club feels that they have been abused, they should contact the Clubs Welfare Officer to discuss the matter in strict confidence.

The Clubs Welfare Officer shall then take the appropriate steps to resolve the matter which may entail calling an urgent meeting of the Clubs Committee.

The Committee is empowered to take whatever action is deemed necessary to ensure the allegation is dealt with properly. This may result in an expulsion of the offender from the club.

**Club Welfare Officer: Jon Clewes 0115 9235866**

